ACCORD SYNERGY LTD
Reg: Survey No. 340-347, Matar,
Amod, Bharuch – 392035, Gujarat, India
T. + FAX 1 02652356800
E-mail: info@accordsynergy.com
Website : www.accordsynergy.com
GST NO: 24AAMCA6852B2ZT
CIN: L45200GJ2014PLC079847

Date: 29th October,2026

To,
The National stock exchange of India
Exchange Plaza,5th Floor, C-1
Block G, Bandra Kurla Complex,
Bandra (E)
Mumbai – 400 051

Scrip Symbol: ACCORD

Subject: Submission of Postal Ballot Notice

Dear Sir/Madam,

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations') and we are submitting herewith the copy of the Postal Ballot notice dated October 29, 2026 ('Postal Ballot Notice') along with explanatory statement, seeking consent of members of the Company by means of Postal Ballot through remote e-voting for the Resolutions as set out in the Notice.

Further, the Postal Ballot Notice is also available on the Company's website i.e. www.accordsynergy.com.

You are requested to kindly take the same on record and disseminate.

Thanking you,
Yours faithfully,

For Accord Synergy Limited

DRASHTI ABHINKUMAR GANDHI
Digitally signed by DRASHTI ABHINKUMAR GANDHI
Date: 2026.10.29 19:33:50 +05'30'

Drashti Gandhi
Company Secretary & Compliance Officer
Encl: As above

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NOTICE OF POSTAL BALLOT

Pursuant to Section 110 of the Companies Act, 2013 and Rule 20 & 22 of the Companies (Management and Administration) Rules, 2014, and applicable Circulars issued by the Ministry of Corporate Affairs, Government of India, from time to time.

Dear Member,

Notice is hereby given, pursuant to Section 108 and 110 of the Companies Act, 2013 ("Act") and other applicable provisions, if any, of the Act and Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014 ("Rules") including any statutory modification(s), amendment(s), or re-enactment(s) thereof, for the time being in force read with General Circular No. 14/2020 dated April 8, 2020, General Circular No. 17/2020 dated April 13, 2020, General Circular No. 20/2020 dated May 05, 2020, read with the subsequent circulars issued from time-to-time, the latest being General Circular No. 03/2025 dated September 22, 2025 issued by the Ministry of Corporate Affairs ("MCA Circulars"), Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended ("SEBI Listing Regulations"), and other applicable provisions of the Act, rules, circulars and notifications issued thereunder and Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India ("SS-2"), that the resolution(s) appended below are proposed to be passed by the Members of the Accord Synergy Limited ("Company") through postal ballot by remote e-Voting process ("e-Voting").

The explanatory statement pursuant to Sections 102 and 110 of the Act, pertaining to the said resolutions setting out the material facts concerning each item and the reasons thereof is annexed to this Postal Ballot Notice ("Notice") and forms part of this Notice. The Postal Ballot Notice is also available on the website of the Company at **www.accordsynergy.com**.

Pursuant to Rule 22(5) of the Rules, the Board of Directors of the Company, at its meeting held on October 29, 2026, has appointed Mr. Chirag Shah and failing him Mr. Raimeen Maradiya, of M/s. Chirag Shah & Associates, Practicing Company Secretaries as the Scrutinizer for conducting the Postal Ballot/E-voting process in a fair and transparent manner. The instructions for E-voting are given in notes forming part of this Notice.

Pursuant to Section 108 of the Act, read with Rule 20 of the Rules and Regulation 44 of the SEBI Listing Regulations, the Company has engaged the services of National Securities Depository Limited ("NSDL") for the purpose of providing remote e-voting facility to its members for the Postal Ballot. Members desirous of exercising their vote through the remote e-Voting process are requested to carefully read the instructions indicated in this Notice and record their assent (FOR) or dissent (AGAINST) by following the procedure as stated in the 'Notes' section of this Notice for casting of votes by remote e-Voting. The E-voting facility will commence on **Sunday, November 01, 2026, 9:00 a.m. (IST) and will end on Monday, November 30, 2026, 5:00 p.m. (IST)**. E-Voting

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module will be blocked by NSDL at 5.00 p.m. on Monday, November 30, 2026, and voting shall not be allowed beyond the said date and time.

Members should note that in compliance with the requirements of the MCA Circulars, this Notice is being sent only through electronic mode to those members whose e-mail addresses are registered with the Company, Registrar and Transfer Agent or Depositories as on Friday, October 23, 2026 ("Cut-off date") and the communication of assent/dissent of the members will take place through the remote e-voting system. Accordingly, the physical Postal Ballot Notice, Postal Ballot Form and pre-paid business envelope are not being sent to the members for this postal ballot. The detailed procedure for remote e-Voting forms part of the 'Notes' section to this Notice.

Upon completion of the scrutiny, in a fair and transparent manner, the Scrutinizer will submit his report to the Chairman of the Company or to the Company Secretary or any person authorized by Chairman. The results will be declared within two working days from the conclusion of the voting and shall be communicated to National Stock Exchange of India Limited ("NSE"), where the equity shares of the Company are listed and will also be displayed on the Company's website at **www.accordsynergy.com** and website of NSDL at **www.evoting.nsdl.com**. The Board of Directors of the Company recommends approval of the members for the Resolution appended below.

SPECIAL BUSINESS(ES):

ITEM NO. 1:

To approve Remuneration of Mr. Betulla Khan holding office or place of profit in the Company as Business Development Head:

To consider and if thought fit, to pass the following resolution, with or without modification, as an **Ordinary Resolution:**

"RESOLVED THAT, in accordance with the provisions of Section 188(1), 188(1)(f) and other applicable provisions, if any, of the Companies Act, 2013 (the "Act") read with the Companies (Meeting of Board and its Powers) Rules, 2014, Regulation 23 of the Securities and Exchange Board of India (Listing Obligation and Disclosure Requirement) Regulations, 2015 ("SEBI Listing Regulations") (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), and in accordance with the recommendation of the Nomination and Remuneration Committee, Audit Committee and the Board of Directors at their meeting held on October 29, 2026 the consent of the members be and is hereby accorded to approve the remuneration payable to Mr. Betulla Khan holding office or place of profit, as Business Development Head of the Company, relative of Mr. Aahil Khan, Whole time Director of the

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Company, for a period of 1 year w.e.f September 17, 2026 till September 16, 2027 with such terms and conditions and payment of remuneration as mentioned below**;**

Sr. No.	**Particulars**	**Remuneration**
1.	Basic Salary, Perquisites and other allowance/benefits (As per the rules of the Company)	Rs. 5,00,000/- per month with effect from September 17, 2026

RESOLVED FURTHER THAT the Board shall have the authority from time to time to make applicable to Mr. Betulla Khan such revisions in the aforesaid salary scale or grade together with revisions in such allowances, benefits, amenities, facilities and other perquisites including contribution to provident fund, gratuity fund, superannuation fund, etc. as are introduce from time to time in respect of employees of the Company in equivalent salary scale or grade; and to promote him to any higher position/designation or salary scale or grade in due course together with such allowances**.**

RESOLVED FURTHER THAT the Board be and is hereby authorised to do all such acts, deeds, matters and things as may be considered necessary, desirable or expedient to give effect to this Resolution**."**

Registered Office:
Survey No. 340-347, Matar,
Amod, Bharuch – 392035, Gujarat, India

Date: October 29, 2026
Place: Vadodara

By Order of the Board of Directors,
For Accord Synergy Limited

Sd/-
CS Drashti Gandhi
Company Secretary & Compliance Officer

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NOTES:

1. The Explanatory Statement, pursuant to Section 102 and Section 110 of the Act read with Rule 22 of the Rules, in respect of the proposed Special Resolution setting out all the material facts and reasons are enclosed herewith and forms part of this Notice.

2. The Postal Ballot Notice is being sent to all the members, whose names appear in the register of members / list of beneficial owners, received from the depositories as on Friday, October 23, 2026 ("Cut-off Date").

3. As per the MCA Circulars, physical copies of the Notice, postal ballot forms and pre-paid business reply envelopes are not being sent to the shareholders for this Postal Ballot. Members are requested to provide their assent or dissent through e-Voting only.

4. The Company has engaged the services of National Securities Depository Limited ("NSDL") as the agency to provide e-voting facility.

5. This Postal Ballot Notice will also be available on the Company's website at www.accordsynergy.com, website of the Stock Exchange, i.e., National Stock Exchanges of India Limited at www.nseindia.com and on the website of NSDL at www.evoting.nsdl.com.

6. In terms of the MCA Circulars, the Postal Ballot Notice is being sent only by email to those members who have registered their email addresses with their depository participants or with the Company's Registrar & Share Transfer Agent. The members whose email ids are not registered with the Company or Depository Participant(s) as on the Cut-off Date are requested to register their e-mail Ids by sending an e-mail citing subject line as "*Accord Synergy Limited - Postal Ballot- Registration of e-mail Ids*" to Registrar and Transfer Agent of the Company, i.e., MUFG Intime India Private Limited at alpesh.gandhi@in.mpms.mufg.com or to the Company at cs@accordsynergy.com with name of registered member(s), folio number(s)/DP Id/Client Id and no. of Equity Shares held from the email address they wish to register to enable them to exercise their vote on special business as set out in the Postal Ballot Notice through remote e-voting facility provided by NSDL.

7. The voting rights of member(s) for e-Voting shall be in proportion to their shares in the paid-up equity share capital of the Company as on the cut-off date. Any person whose name is recorded in the register of members or in the register of beneficial owners maintained by the depositories as on the cut-off date only shall be entitled to vote through e-Voting. Any person who is not a member as on the cut-off date should treat this notice for information purpose only.

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8. A member cannot exercise his / her / its vote by proxy on Postal Ballot / E-Voting.

9. Pursuant to the provisions of Section 108, 110 and other applicable provisions of the Act and the Rules made thereunder, the MCA Circulars, Regulation 44 of the SEBI Listing Regulations read with Section VI-C of the SEBI Master Circular bearing reference no. SEBI/HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, as amended ("SEBI Master Circular"), and SS-2 and any amendments thereto, the Company is providing the facility to the member(s) to exercise their right to vote on the proposed resolution(s) electronically. The instructions for e-voting are provided as part of this Postal Ballot Notice.

10. **The e-voting period commences at 9:00 a.m. (IST) on Sunday, November 01, 2026, 9:00 a.m. (IST)** and will end on **Monday, November 30, 2026, 5:00 p.m. (IST).** The e-voting will not be allowed beyond the aforesaid date and time, and the e-voting module shall be forthwith disabled by NSDL upon expiry of the aforesaid period.

11. Resolution, if approved, by the members by means of Postal Ballot /E-Voting is deemed to have been passed at a General Meeting of the members and the last date of the E- Voting shall be the date on which the resolution shall be deemed to have been passed, if approved by the requisite majority.

12. Any query in relation to the Resolutions proposed to be passed by this Postal Ballot may be addressed to Ms. Drashti Gandhi, Company Secretary and Compliance Officer at Email: **cs@accordsynergy.com** or for any query / grievance with respect to E-voting may be addressed to Ms. Pallavi Mhatre, Deputy Vice President, (NSDL) National Securities Depository Limited, 3rd Floor, Naman Chamber, Plot C-32, G-Block, Bandra Kurla Complex, Bandra (East), Mumbai – 400051 or send an email to **evoting@nsdl.com** or call at toll free no. 022 - 4886 7000

13. **Voting through Electronic Means ("E-voting")**

    In compliance with provisions of Section 108 & Section 110 of the Act read with Rule 20 and Rule 22 of the Rules, Regulation 44 of SEBI Listing Regulations and any other applicable provisions, the Company is pleased to offer remote e-voting facility to its members to cast their vote by electronic means through e-voting platform of NSDL. The E-voting facility is available **www.evoting.nsdl.com.**

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THE INTRUCTIONS OF SHAREHOLDERS FOR REMOTE E-VOTING:

Step 1: Access to NSDL e-Voting system

A) Login method for e-Voting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	**Login Method**
Individual Shareholders holding securities in demat mode with NSDL.	1. For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID,8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or **e-Voting service provider i.e. NSDL** and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period. 2. Existing **IDeAS** user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the "**Beneficial Owner"** icon under **"Login"** which is available under **'IDeAS'** section , this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on **"Access to e-Voting"** under e-Voting services and you will be able to see e-Voting page. Click on company name or **e-Voting service provider i.e. NSDL** and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period.

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	3. If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select **"Register Online for IDeAS Portal"** or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp
	4. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or **e-Voting service provider i.e. NSDL** and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.
	5. Shareholders/Members can also download NSDL Mobile App "**NSDL Speede**" facility by scanning the QR code mentioned below for seamless voting experience. **NSDL Mobile App is available on** App Store Google Play
Individual Shareholders holding securities in demat mode with CDSL	1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi / Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then user your existing my easi username & password.

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	2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly. 3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option. 4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.
Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

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Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800-21-09911

B) Login Method for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.
   Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at https://eservices.nsdl.com/ with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.
4. Your User ID details are given below :

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID

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	For example if your DP ID is IN300*** and Client ID is 12****** then your user ID is IN300***12******.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12********** then your user ID is 12**********
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

5. Password details for shareholders other than Individual shareholders are given below:
   a) If you are already registered for e-Voting, then you can user your existing password to login and cast your vote.
   b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
   c) How to retrieve your 'initial password'?
      (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
      (ii) If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered**

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6. If you are unable to retrieve or have not received the " Initial password" or have forgotten your password:
   a) Click on "**Forgot User Details/Password**?"(If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
   b) **Physical User Reset Password**?" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
   c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
   d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.

7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
8. Now, you will have to click on "Login" button.
9. After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically on NSDL e-Voting system.

How to cast your vote electronically on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle.

2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period.

3. Now you are ready for e-Voting as the Voting page opens.

4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.

5. Upon confirmation, the message "Vote cast successfully" will be displayed.

6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.

7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

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General Guidelines for shareholders

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to info@chiragshahassociates.com with a copy marked to evoting@nsdl.com. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on **"Upload Board Resolution / Authority Letter"** displayed under **"e-Voting"** tab in their login.

2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.

3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on : 022 - 4886 7000 or send a request to Ms. Pallavi Mhatre (Deputy Vice President) at evoting@nsdl.com

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PROCESS FOR THOSE SHAREHOLDERS WHOSE EMAIL IDS ARE NOT REGISTERED WITH THE DEPOSITORIES FOR PROCURING USER ID AND PASSWORD AND REGISTRATION OF E MAIL IDS FOR E-VOTING FOR THE RESOLUTIONS SET OUT IN THIS NOTICE:

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to cs@accordsynergy.com.
2. In case shares are held in demat mode, please provide DPID-CLID (16-digit DPID + CLID or 16-digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) to cs@accordsynergy.com. If you are an Individual shareholder holding securities in demat mode, you are requested to refer to the login method explained at **step 1 (A)** i.e. **Login method for e-Voting for Individual shareholders holding securities in demat mode**.
3. Alternatively, shareholder/members may send a request to evoting@nsdl.com for procuring user id and password for e-voting by providing above mentioned documents.
4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

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Website : www.accordsynergy.com
GST NO: 24AAMCA6852B2ZT
CIN: L45200GJ2014PLC079847

EXPLANATORY STATEMENT

(Pursuant to Section 102 of the Companies Act, 2013)

ITEM NO. 1

The Companies Act, 2013 aims to ensure transparency in transactions and dealings with related parties of the Company. The provisions of Section 188(1)(f) of the Companies Act, 2013 govern the appointment of a related party to any office or place of profit in the Company, its Subsidiary Company or Associate Company.

Mr. Betulla Khan, father of Mr. Aahil Khan (Whole-time Director and Promoter of the Company), is proposed to be paid remuneration for the first time in respect of his office or place of profit in the Company, pursuant to Section 188(1)(f) and other applicable provisions of the Companies Act, 2013, read with the Rules made thereunder (including any statutory modification(s) or re-enactment thereof, for the time being in force), at a monthly salary as specified in the resolution. Since Mr. Betulla Khan is a relative of a Director in terms of Section 2(77) and a related party in terms of Section 2(76) of the Companies Act, 2013, the proposed payment of remuneration constitutes a Related Party Transaction under Section 188 of the Act. Further, his office is considered an “Office or Place of Profit” under Section 188(1)(f) of the Act. Accordingly, the approval of the members of the Company is being sought for the proposed payment of remuneration, in accordance with the applicable provisions of the Companies Act, 2013 and the Rules made thereunder.

Mr. Betulla Asdulla Khan holds a Diploma in Electrical Engineering from Maharaja Sayajirao University of Baroda and has over 25 years of experience in the telecommunications sector. Prior to his association with the Company, he served as Managing Director of Accord Industries Limited, gaining extensive experience in telecom operations, business management and strategic planning. He has been associated with the Company since its inception and has played a significant role in formulating business strategies, making key policy decisions, identifying business opportunities and driving the Company's growth and expansion. His expertise encompasses operational management, business development, commercial strategy and implementation of innovative business initiatives. He was also recognised by the Central Board of Direct Taxes, Ministry of Finance, Government of India, for his contribution during FY 2016–17 in the Gold category.

Considering his skills, experience and contribution to the Company, the Board of Directors, based on the recommendations of the Nomination and Remuneration Committee and the Audit Committee, and pursuant to the provisions of Section 188(1)(f) and other applicable provisions, if any, of the Companies Act, 2013, read with Rule 15 of the Companies (Meetings of Board and

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its Powers) Rules, 2014, at its meeting held on October 29, 2026, approved the appointment of Mr. Betulla Asdulla Khan to an office or place of profit in the Company and the payment of monthly gross remuneration to him for a period of one (1) year, commencing from September 17, 2026, and ending on September 16, 2027, on such terms and conditions as specified in this Explanatory Statement, subject to the approval of the members of the Company.

The Details of salary and other terms and conditions of salary payable from the Company are given below;

Sr. No.	**Particulars**	**Remuneration**
1.	Basic Salary, Perquisites and other allowance/benefits (As per the rules of the Company)	Rs. 5,00,000/- per month with effect from September 17, 2026

Information as required under Rule 15 of Companies (Meetings of Board and its Powers) Rules, 2014 is as follows:

Sr. No.	**Particulars**	**Information**
1.	**Name of the Related Party**	Mr. Betulla Asdulla Khan
2.	**Name of the Director or Key Managerial Personnel who is related**	Mr. Aahil Khan, Whole-time Director and Promoter of the Company
3.	**Nature of Relationship**	Mr. Betulla Asdulla Khan is the father of Mr. Aahil Khan. Accordingly, he is a related party under Section 2(76) of the Companies Act, 2013.
4.	**Nature, Material Terms and Particulars of the Contract or Arrangement**	Appointment of Mr. Betulla Asdulla Khan to an office or place of profit in the Company and payment of monthly gross remuneration of

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		₹5,00,000 for a period of one year, commencing from September 17, 2026, and ending on September 16, 2027, subject to the terms and conditions approved by the Board of Directors and the members of the Company.
5.	**Monetary Value of the Transaction**	Rs. 5,00,000/- per month with effect from September 17, 2026
6.	**Any Other Relevant Information**	The proposed appointment is being considered in view of his experience and expertise in the telecommunications sector and his proposed contribution to the Company's business operations and strategic objectives. The remuneration is proposed to be paid in accordance with the terms of appointment and applicable laws.

Since the above proposed revision in remuneration exceeds the limit prescribed under Section 188 of the Act, the revision in remuneration will require prior approval of the members vide an Ordinary resolution.

Accordingly, the Board of Directors recommends the Ordinary resolution as set out at Item No. 1 of this Notice, for the approval of the members. Mr. Aahil Khan and Mr. Betulla Asdulla Khan, are interested in the Ordinary Resolution, which pertains to approval for remuneration of Mr. Betulla Khan holding office or place of profit in the Company.

The Members may note that in terms of the provisions of the SEBI Listing Regulations, the related parties as defined thereunder (whether such related party(ies) is a party to the aforesaid transactions or not), shall not vote to approve resolutions under Item No. 1.

Save and except the above, none of the other Directors / Key Managerial Personnel of the Company / their Relatives are, in any way, concerned or interested, financially or otherwise, in the Ordinary Resolution.

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The Board of Directors recommends the Ordinary Resolution as set out under Item No. 1 for approval by the Members of the Company.

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Date: October 29, 2026
Place: Vadodara

By Order of the Board of Directors,
For Accord Synergy Limited

Sd/-
CS Drashti Gandhi
Company Secretary & Compliance Officer